



Job Title: Teacher (Main Pay Scale)

Responsible to: Deputy Headteacher / Headteacher

Purpose of the Role

To deliver high-quality teaching across the primary age range, working collaboratively with the Deputy Headteacher to ensure strong outcomes for all pupils, including those with SEND and SEMH needs, and those at risk of not achieving Age Related Expectations.

Key Responsibilities

1. Teaching and Learning

Plan and deliver high-quality lessons in line with the National Curriculum across the primary age range
Adapt teaching to meet the needs of all learners, including those with SEND and SEMH needs
Use assessment effectively to inform teaching and accelerate progress

2. Inclusion and SEND

Champion inclusion within the classroom and across the school
Develop and implement strategies to support pupils with SEMH and trauma-related needs
Work closely with the SENCo and wider team to support individual pupils
Ensure children with additional needs can access the full curriculum

3. Raising Attainment

Identify pupils at risk of not achieving ARE and plan targeted support
Deliver and oversee interventions to accelerate progress
Track and monitor pupil progress, adjusting provision as needed

4. Collaboration and Leadership Support

Work in partnership with the Deputy Headteacher within Year 6
Contribute to planning, assessment and moderation
Support whole-school priorities linked to inclusion and outcomes

5. Behaviour and Wellbeing

Build strong, positive relationships with pupils
Use a therapeutic, trauma-informed approach to behaviour
Promote high expectations alongside emotional support

6. Professional Responsibilities

Engage in CPD and reflective practice
Work collaboratively with colleagues, parents and external agencies
Uphold safeguarding and statutory responsibilities at all times

