



Primary Age Range Teacher Person Specification

Essential Criteria

Qualifications

Qualified Teacher Status (QTS)

Knowledge & Experience

Experience teaching across the primary age range

Understanding of SEND, particularly SEMH needs

Experience of adapting teaching to meet a range of ages and needs

Skills

Ability to build strong relationships with pupils

Skilled in differentiation and inclusive practice

Strong classroom management

Ability to analyse data and plan next steps

Personal Qualities

Enthusiastic, positive and resilient

Passionate about inclusion and equity

High expectations for all pupils

Committed to making a difference to vulnerable learners

Reflective and willing to develop professionally

Desirable Criteria

Experience in Year 6

Experience of delivering interventions to raise attainment

Knowledge of strategies to support pupils working below ARE

